

DYRSAA-Newsletter

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PRESIDENT'S MESSAGE

Be Thankful! Be Happy!

As we enter into this season of gratitude, I want to thank everyone who works for this association so tirelessly! Our executive board works very hard day in and day out, so a big shout out to Pat Plucinski, Deb Griecci, Greg Green and Karen Bedwell!! Our union is strong and getting stronger thanks to you all!! Another group of people who work endlessly on behalf of all of us ~ our building reps!! Thank you so much to Sandy Clifford, Eileen Martins, Nina Meyer, Ellie Shallow, Slader Merriman, Terry McDowell and Candee Arledge. You are all vital to our organization and I thank you for your work every day!!!! Many times in our roles as ESP's we may feel under appreciated. Please know that we are valuable, valued and appreciated; share your good experiences with friends and colleagues to keep morale up!

On another positive note... professional development is becoming more available to us. This year, all assistants will be

invited and required to attend 12 hours of training.

Six of those hours were the opening day meeting(s) that we were invited to. Some assistants were also required to attend training on August 31st. If you are an assistant that already received 12 hours of training/PD (you attended the opening day meeting and the Autism training at DYH on 8/31) you've reached your 12 hours. Future trainings and professional development is open to you, but you will not be paid for it. If you did not attend the Autism training, you may be required to attend PD in January. You will receive notice of this as soon as possible, so please be aware that it's coming.

I hope all of you have a fruitful fall and wonderful Thanksgiving!

Judy Provencher

NEWS FROM BUILDING REPS

WOW, nothing going on with anyone!

No news is good news I guess.

Don't forget to checkout discounts on magazine subscriptions of up to 85% which includes two free subscriptions for members.

It's the Christmas gift that gives throughout the whole year!

ATTENTION ALL BUILDING REPS!

Next Building Rep Meeting

Thursday, Nov. 10

6:45 at SAE

Eboard will meet at 5:45

Meetings are intended to last 60 minutes. Agenda will be emailed prior to meeting.

(December EBoard Mtg. on the 14th 5:45 NHW)

Go through the contract, see anything you would like more detail on or changed? Though a new contract is a ways away, we are going to begin meetings with the Negotiation Committee so we are ready when the time comes. We need to hear from you. We will design a form that'll make it easy for you to put your thoughts in writing and also something we can understand and then turn around and be your voice. Your Building Rep. will contact you when forms are ready for you to pick up and submit your questions/changes on.

CALL FOR NOMINATIONS, 2017 ESP OF THE YEAR

FORM AVAILABLE ON WEB SITE, DEADLINE IS NOV. 18, 2016.

WINNER WILL BE PRESENTED AWARD AT THE 2017 ESP CONFERENCE SEA CREST HOTEL FALMOUTH, MA APRIL 7-8, 2017

Eileen Martins supplied the following link to check out regarding Question #2

http://www.capecodtimes.com/opinion/20161030/question-2-counterproductive-public-policy

Hey Members...

Please think before you post.

Social media is a great way to stay in touch and catch up with old friends.

It is not the place to vent about your job.

You don't want anything to come back and tarnish your hard work and good name.

Happy Thanksgiving

We hope you all have a good time with family and friends. Enjoy the time off, eat a lot and come back refreshed. Christmas is right around the corner. Start your shopping and each time you buy a Christmas gift, wrap it ASAP.