

## Mission Statement

The D.Y.R.S.A.A. is a local MTA association formed to protect and promote the rights and working conditions of approximately 175 classroom Assistants and Secretarial staff for seven buildings in our school district. We have a strong executive board consisting of a President, Vice President, Secretary, Treasurer, Member-at-Large and a volunteer building rep for each location. Our e-board meets once per month, the building representatives meet every other month throughout the school year. Elections are held every two years.

We strive to keep our membership informed and involved through regular communication via monthly newsletters, this website and activities designed to promote peer bonding and mutual support. We encourage our members to attend MTA sponsored conventions, conferences, workshops and in-district meetings offered throughout the year. Our generous contract provides reimbursement for fees that these activities might cost them.

Our goal is to provide any and all educational and contractual advantages available to us, to promote a strong and a unified association, and to negotiate the most competitive and generous salary and compensation package for our membership. Above all, we place a high value on the respect and appreciation of the administration and teachers we work for and with.